PRN:		Course Code :	PBA101R

First Year **M.B.A.** End Semester Examination Winter 2023

Organisational Behaviour

Day and Date: Monday, 11/12/2023 Max Marks: **50**

Time : 2.00 to 4.00 PM Duration: **02** hrs

Instructions:All questions are compulsory.

			Marks	Bloom's Level	CO
Q.1		**Attempt any two ofthe following**			
	a)	Describe the relationship between Organizational Behavior and other disciplines.	06	2	1
	b)	Define the term "Management" and list its key functions.	06	2	1
	c)	Identify and explain the key elements of Organizational Behavior (OB)	06	2	1
Q.2		**Attempt any two of the following**			
	a)	Explain the types of groups and teams that exist in the workplace.	06	2	2
	b)	Execute an analysis of the impact of technology on organizational structure and design.	06	3	2
	c)	Interpret the process of conflict and negotiation in organizational settings.	06	2	2
Q.3		**Attempt the following**			
	a)	Classify and discuss the key elements of Organizational Politics.	06	2	3
	b)	Examine the changing nature of Leadership and the essential skills required in modern leadership.	07	4	2
		OR			
	b)	Illustrate strategies for Reducing Stress in the workplace.	07	4	3
Q.4		**Attempt the following**			
	a)	Evaluate the relevance and limitations of the Myers-Briggs Framework in understanding and managing individual differences in a diverse organizational environment.	06	5	4
	b)	Combine the concepts of perception, fairness, justice, and trust to propose a model for enhancing organizational fairness and trust. How can leaders minimize perceptual errors and biases in decision-making processes within the organization?	07	6	4
		OR			
	b)	Sketch the impact of individual values on organizational behavior and decision-making.	07	5	4

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